

# **Gazpromavia Aviation Company Limited**

## **OCCUPATIONAL, INDUSTRIAL AND FIRE SAFETY POLICY**

The Company is acting in accordance with the requirements of international, interstate, national and corporate standards in the field of occupational, industrial and fire safety in order to eliminate injuries, accidents and fires. The priority for all types of the Company's activities is employees' lives and health protection in relation with the results of production activities.

The Company considers the occupational, industrial and fire safety managing system as a necessary element of effective production management and assumes obligations to manage risks affecting employees' lives and health, equipment and property associated with all types of the Company's activities.

### **Occupational, industrial and fire safety goals**

The primary goals of the Company are as follows:

- to create a safe working environment and to protect the lives and health of employees;
- to reduce the risks of emergencies and incidents at hazardous facilities;
- to provide fire safety.

The goals are attained by means of preventing accidents, occupational diseases, emergencies, incidents, fires, and ignitions with the help of the following:

- hazard identification;
- industrial safety risk assessment and management;
- advanced training of employees and their representatives and inclusion thereof in the industrial safety management system.

### **Occupational, industrial and fire safety obligations**

The Company assumes the following obligations in order to achieve the goals set out herein:

- to continuously reduce the rates of workplace injuries, occupational diseases and accidents, as well as to minimize the risks of fires and ignitions;
- to ensure the effective functioning and ongoing improvement of the industrial safety management system, including by promoting industrial safety culture at the Company;
- to take consistent and sustained actions to mitigate industrial safety risks;
- to ensure compliance with industrial safety regulations and regulatory documents at the federal, regional and corporate levels;
- to assess industrial safety risks and to manage risks so as to prevent injuries, impairment of employees' health, or damage to equipment and property;
- to ensure the implementation of industrial safety solutions, technologies and methods;
- to continuously enhance the industrial safety knowledge and competencies of employees, to ensure their engagement in industrial safety activities and to create an enabling environment, inter alia, by developing methods to motivate all employees of the Company to be aware of their responsibility for their personal safety and the safety of others;
- to provide the required institutional, financial, human and logistical resources to implement this Policy;
- to demand that suppliers and contractors operating at the Company's facilities follow the requirements of industrial safety regulations and regulatory documents at the federal, regional and corporate levels.

**Director-General**

**A.S. Ovcharenko**