

Gazpromavia Aviation Company Limited

FLIGHT SAFETY POLICY

The Company management believes that flight safety is an absolute priority in flight operations with regard to the factors of commercial, operational, social nature and ensures flight safety through continuous improvement of control methods and systems.

Safety Goals:

- achieving a high level of flight safety, meeting international and national industry standards;
- reduction of risks in the Company's flight operations activities to an acceptable level;
- creation of a modern positive safety culture, awareness of all employees of the importance of personal contribution to the work on the identification of hazards and risk management that affect flight safety.

To achieve the stated Goals, the Company management undertakes the following obligations:

- to ensure the necessary number of qualified personnel, as well as financial, logistical and time resources;
- to comply with the requirements of international standards and air legislation of the Russian Federation, corporate standards of PJSC Gazprom in the field of flight safety;
- to carry out constant committed work on the proactive identification of hazards and risk management in Company's all operations and to take measures to reduce them;
- to introduce modern methods in the operation of aircraft, airports and air traffic services, training of aviation personnel;
- to develop a safety culture in its operations activity, create and maintain a non-punitive operations environment;
- not to apply disciplinary measures to employees who made a voluntary report on the mistakes made in the process of operations activities that led to deviations from the Company's regulations or rules;
- to improve the safety management system with a view to its effective functioning and minimizing the potential risks of material, environmental and social damage.

Director-General

A.S. Ovcharenko