

Gazpromavia Aviation Company Limited

ENVIRONMENTAL POLICY

The Company as an aviation service supplier of PJSC Gazprom and its subsidiaries acts in accordance with responsibility to protect environment in all geographies, working on the basis of the legislation of the Russian Federation and international legal acts in the field of environment and natural resource management.

Company obligations

The Company undertakes the following commitments in order to preserve healthy environment for future generations:

- to comply with environmental standards and requirements established by the legislation of the Russian Federation and international legal acts in the field of environmental protection;
- to ensure reduction of negative impact on the environment, resource conservation, and take all possible measures to preserve climate and biodiversity and compensate for possible damage to the environment;
- to implement preventive measures to prevent the negative impact on the environment;
- to increase energy efficiency of production processes and take measures to reduce greenhouse gas emissions;
- to provide competence for the informed participation of employees in activities to reduce environmental risks and continuously improve indicators in the field of environmental protection;
- constantly improve the environmental management system to improve environmental performance;
- to ensure the availability of environmental information related to the activities and decisions of the Company in the field of environmental protection;

The Company requires its partners and suppliers to implement the following obligations.

Mechanisms for the obligations implementation of the Environmental Policy:

- maintaining and improving the environmental management system in accordance with the international standard ISO 14001 requirements;
- establishment of measurable environmental goals aimed at reducing the negative impact on the environment and providing the necessary resources for measures to achieve them;
- obligatory accounting of the environmental aspects in the activities of the Company in order to reduce environmental risks;
- insurance of high environmental risks;
- conducting industrial environmental control and monitoring the Company's impact on the environment;
- familiarization employees with the legal requirements, related to the environmental aspects of activity in the geographies;
- improvement of the environmental training system for employees;
- involvement of all employees in the activities related to the environmental management system.

Director-General



A.S. Ovcharenko