

OCCUPATIONAL, INDUSTRIAL AND FIRE SAFETY POLICY OF PJSC GAZPROM

The activities of Public Joint Stock Company Gazprom and its subsidiaries (hereinafter referred to as “the Company”) hold strategic importance for the economies of Russia and other countries. As the world’s largest gas business and one of the biggest energy majors engaged in geological exploration, production, transportation, storage, processing and marketing of natural gas and other hydrocarbons, as well as power generation, the Company is fully aware of its responsibility to society for creating a safe working environment and complying with industrial and fire safety requirements.

In all of its activities, the Company prioritizes the lives and health of its employees over its operating results.

Gazprom’s leadership considers occupational, industrial and fire safety that form the backbone of the industrial safety management system to be vital to effective business management at the Company.

Occupational, industrial and fire safety goals

The primary goals of the Company are as follows:

- to create a safe working environment and to protect the lives and health of employees;
- to reduce the risks of emergencies and incidents at hazardous facilities;
- to provide fire safety.

The goals are attained by means of preventing accidents, occupational diseases, emergencies, incidents, fires, and ignitions with the help of the following:

- hazard identification;
- industrial safety risk assessment and management;
- advanced training of employees and their representatives and inclusion thereof in the industrial safety management system.

Occupational, industrial and fire safety obligations

The Company assumes the following obligations in order to achieve the goals set out herein:

- to continuously reduce the rates of workplace injuries, occupational diseases and accidents, as well as to minimize the risks of fires and ignitions;
- to ensure compliance with industrial safety regulations and regulatory documents at the federal, regional and corporate levels;
- to ensure the effective functioning and ongoing improvement of the industrial safety management system, including by promoting industrial safety culture at the Company;
- to assess industrial safety risks and to manage risks so as to prevent injuries, impairment of employees’ health, or damage to equipment and property;
- to take consistent and sustained actions to mitigate industrial safety risks;
- to ensure the implementation of industrial safety solutions, technologies and methods;
- to ensure that employees are fully engaged in industrial safety activities and to create an enabling environment, inter alia, by developing methods to motivate all employees of the Company to be aware of their responsibility for their personal safety and the safety of others;
- to continuously enhance the industrial safety knowledge and competencies of employees;
- to provide the required institutional, financial, human and logistical resources to implement this Policy;
- to demand that suppliers and contractors operating at the Company’s facilities follow the requirements of industrial safety regulations and regulatory documents at the federal, regional and corporate levels.